### <u>Leeds Beckett University – Job Description</u>

School/Service	Sport & Active Lifestyles	
Section	Sport, Health & Wellbeing	
Post Designation	Head Coach - Women's Football Club	
Salary	£2625 per annum (£1312.50 for remainder of 23/24)	
Hours	4-6 hours per week as defined by requirements of role	
Post to which directly responsible	Football Programme Coordinator	
Posts for which directly responsible	None	

Ref:

#### **Job Details**

We are currently recruiting for a Head Coach for the Leeds Beckett University Women's Football Club. This appointment will initially be for the remainder of the 23/24 academic year with a potential to extend the role into the 24/25 academic year, subject to a satisfactory review.

The role will primarily be responsible for leading coaching sessions and matchday activities with a focus on developing the performance and student experience of the first team squad. The role will also support the holistic development of the wider club through providing guidance and mentoring to student coaches appointed across the second and third teams.

#### For 23/24:

The 1st team currently compete in BUCS Northern Tier 1A. They play 10 league games in total plus cup fixtures between October and March and an annual varsity fixture in April/May. Games take place on a Wednesday and the first team currently train once a week at the Headingley Campus on Monday's 18:00 -20:00.

### Responsibilities

To plan and deliver a comprehensive coaching programme that improves the performance and experience of Leeds Beckett University Women's Football Club first team.

To collaborate with the elected club captain and appointed student coaches to develop and implement a fair & equitable talent identification, recruitment and selection system across all teams within the Women's Football Club.

To offer guidance, support and mentoring to student coaches appointed through the Leadership Academy across the Women's Football Club.

To work with the Football Programme Coordinator to establish a proactive system of identifying potential elite players/ athletes and assist in the development of a respected University Sport Scholarship Scheme.

To work with the Football Programme Coordinator to raise the profile of the Women's Football Club locally, regionally and nationally.

To cooperate with the Athletic Union, providing regular information and status reports on team performance and progress, as requested.

Indicative contact time requirement and hours:

Term time:

W/C 15/01/2024 - 13/05/24

- 2 hrs training/wk -Monday evening 18:00 20:00 for 23/24 (but could be adjusted to fit the coach's vision and philosophy upon agreed extension into 24/25).
- 2-3 hrs BUCS match day across the scheduled fixtures.

NB: Head Coach attendance at away fixtures is desirable but not mandatory, with a relevant game plan to be provided to the first team captain in the absence of ability to attend away fixture.

Additional requirements:

- Approx. 2 hrs a week for 1-1/small group ad-hoc sessions, meetings, session planning, trials, player management and communications.\*
- \* The need for contracted services in these areas would vary at different points in the year but a plan would be agreed with the successful candidate at the outset

#### **Equal Opportunities**

We are committed to providing a non-discriminatory and harassment-free environment for all. All postholders are expected to have due regard for those policies when carrying out their duties.

### **Health and Safety**

To maintain a positive attitude to Health and Safety in carrying out personal responsibilities and to cooperate with Health & Safety policy/local rules/Codes of practice relating to Health and Safety.

#### **Physical Conditions**

The postholder will be based at Headingley Campus and will be required to be available on a Monday evening (training) and Wednesday afternoon (matchdays).

### Relationships

The post holder will be accountable to the Football Programme Coordinator.

# Qualifications

It is University policy to verify qualifications for successful candidates. We will need evidence of those qualifications required by the employee specification and claimed on the application form.

#### Closing Date

### Application Deadline: Sunday 07/01/2024

If shortlisted, you would need to be available for an interview and to deliver a coaching session on Monday 15/01/24.

# <u>Leeds Beckett University – Role Specification</u>

REF:

Post	Head Cooch (Mamon's Football)
Title	Head Coach (Women's Football)

Qualifications, Skills, Experience & Knowledge	Essential	Method of Assessment (Application/ Interview/Test/ Other)
Hold a UEFA C Licence (FA Level 2) coaching qualification or above and proven experience as a Head Coach or Lead Coach.	✓	Application/ Interview
Evidence of excellent communication and leadership skills, with the ability to motivate and inspire athletes.	<b>✓</b>	Application/ Interview/Other
An in-depth knowledge of Higher Education sport including the potential opportunities and challenges of working with student athletes.	✓	Application/ Interview
An understanding of Women's Football pyramid and the recruitment of student athletes and relevant performance pathways.	<b>√</b>	Application/ Interview
Proficient with various IT platforms including Microsoft with the ability to create both team and individual plans for players to develop performance.	<b>√</b>	Application/ Interview
Ability to analyse performance and provide feedback within a timely manner.	✓	Application/ Interview

# **Application Process & References**

Please attach a copy of your CV and a cover letter (max 500 words) outlining how you meet the employee role specification to Cameron Noyes, Football Programme Coordiantor - <a href="mailto:c.noyes@leedsbeckett.ac.uk">c.noyes@leedsbeckett.ac.uk</a>

Additionally, please ensure that two references and contact details are provided with your application.