

**Job Title: UCL Men's Rugby 1<sup>st</sup> XV Head Coach**

**Reports to: UCL Rugby Club (Men's) President**

**Pay: £60ph for training. Rate of Pay negotiable for fixtures**

## About TeamUCL

TeamUCL is the home of sport at UCL. We have over 75 incredible clubs, all of which compete in some form throughout the University year, whether this be competitively or socially. The clubs themselves are ran by the students and their respective committees, with full time TeamUCL staff working with the students to empower them to take their clubs to the next level.

For those that play competitively, British University & College's Sport (BUCS) offers a range of options for students. We have over 80 teams competing in the BUCS leagues, with over 600 students competing in BUCS events across the academic year. Dependent on the sport, the league pyramid can range from Premier tier to Tier 10, with 27 UCL teams competing in Division 1 and above. Sports above division 1 include Hockey, Basketball, Volleyball and more, with several more competing on the cusp of Division 1.

For clubs competing in Division 1 and above, there is the opportunity to apply for High Performance Team status. Teams will be supported by professional coaching and sport development staff and have priority access to university facilities and services. Further to this, clubs are given the opportunity to work with our S&C trainers and employ a club specific gym training programme. This is reviewed annually by sports development staff and teams that meet the criteria are eligible each season.

## Purpose of the job

Our UCL Men's Rugby Club are London's biggest student rugby club, with almost 100 members in the club, ranging from competitive to social members. Currently, the club has two teams competing within the BUCS leagues, Men's 1s in Division 3 and Men's 2s in Division 4. The club aspires to push onwards up the BUCS leagues and are looking to employ an experienced coach to empower them to take the next step up on and off the pitch.

We are seeking a confident and ambitious coach who is seeking to head our UCL Rugby Club (Men's) 1<sup>st</sup> XV squad, establish a winning mentality and enjoy developing the players both on and off the field of play.

# Job Description & Person Specification

## Duties and Responsibilities

- Working with the leadership team to plan intense training sessions
- Foster a culture based on exceptional performance, respect, and discipline
- Selection of team for matchdays in collaboration with the club captain
- Offering new strategies and tactics that would perhaps not be commonly known and established

## Availability

- Coach attendance at training sessions (Regent's Park, Sundays, 2-4pm)
- Coach attendance at home BUCS fixtures (Wednesday afternoons, venue TBC)

*Note: This job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the post holder.*

	Essential	Desirable	Tested at Interview	Tested at Application
<b>Qualifications</b>				
UK Level 2 Rugby Qualification or above		X	X	X
<b>Experience</b>				
Experience as a Rugby Union Head Coach 1 <sup>st</sup> XV	X		X	X
Playing Experience in Rugby Union	X		X	X
<b>Knowledge</b>				
An understanding of how higher education sports clubs function		X	X	X
An understanding of the potential barriers student athletes may face		X	X	X
<b>Skills</b>				
Ability to manage a large team and make challenging decisions if needed	X		X	X
Effective with time-management	X		X	X
A proven ability to work as part of a team	X		X	X
Strong customer service skills and the ability to work with a diverse range of people	X		X	X
<b>Values, attitudes and personal style</b>				
A leader on equality of opportunity who values Diversity and removes barriers to equality	X		X	X
Someone who is friendly, approachable and professional	X		X	X
Commitment to working in a democratic and student led environment	X		X	X
Commitment to high standards of customer care	X		X	X
Flexibility and an adaptable approach to work	X		X	X