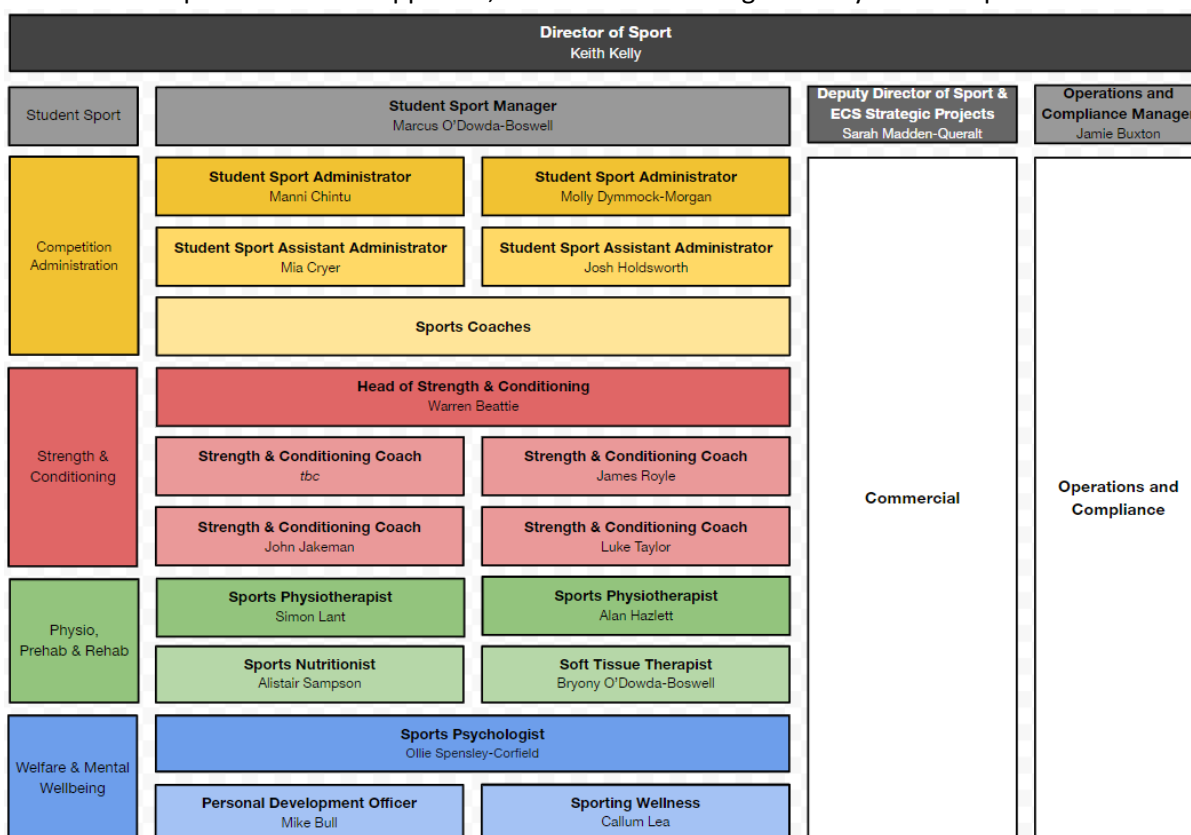


Introduction

We are committed to building an inclusive and supportive environment at Oxford Brookes. As part of this, an [independent review](#) of behaviour and culture within Brookes Sport was commissioned by the University in 2021. This was commissioned to ensure that policies and practices within Brookes Sport - including all clubs - promote the culture, behaviours and values the University expects of its students.

The aim of [Brookes Sport](#) is to create an environment where teams and individuals are supported to succeed, and maintain our national BUCS ranking (36th place in 2022-23). All official Brookes Sport sports clubs are registered under the [TEAMBrookes](#) banner. TEAMBrookes encapsulates 35+ affiliated sports clubs, with in excess of 2,200 student members.

TEAMBrookes sports clubs are supported, administered and regulated by student-sport staff:



We are seeking a highly motivated and enthusiastic individual to join our team as a Strength & Conditioning Coach. Whilst TEAMBrookes sports clubs are principally student-led (by the [student committee](#)), Brookes Sport employs Sports Coaches to support the technical and tactical development of our student-athletes.

Sports Coaches are a very visible and influential extension of the sports department, having a vast amount of interaction with student-athletes and therefore they play a key role in fostering a positive, welcoming and inclusive environment for students to take part in. At all times, sports coaches should look to help with the implementation of changes and recommendations as set out in the [Brookes Sport Culture Review](#).

Main Duties & Responsibilities

To lead, plan and implement a technical coaching programme for the representative teams in OBU Netball to allow them to compete to the best of their abilities in competition, contributing to our strategic aims of creating an environment where teams & individuals are supported to succeed, and maintaining our [national BUCS ranking](#) (36th place in 2022-23).

1) Technical and Tactical Coaching

- To lead, plan and implement the delivery of an effective technical coaching programme for OBU Netball, allowing student-athletes to perform to the best of their abilities. This is to include both group and individual technical and tactical coaching, and the creation of programmes for pre-season, in-season and off-season.
- To liaise with the relevant student Captain(s) to ensure fair and transparent team selection for fixtures and competitions.
- To assist TEAMBrookes staff in ensuring that *performance* squads or individual athletes are receiving appropriate access to Brookes Sport's "[Supporting Performance](#)" services where available.
- To assist TEAMBrookes staff in managing the programmes of the highest performance athletes in partnership with their external clubs/performance programmes to ensure they are receiving the highest quality of experience and allowing them to perform to the best of their ability for OBU.
- To work with the club committees to develop and implement a fair and transparent talent identification system, including an effective trials/introductory session process.
- To mentor volunteer/assistant coaches within the programme and assist the TEAMBrookes staff with the recruitment of coaches where appropriate.

2) Pastoral and Other Duties

- Work in partnership with student-sport staff and student committee(s) to ensure optimal development of the sport at Oxford Brookes University.
- To support the education and growth of student-athletes as individuals, signposting towards appropriate avenues of support, including the university's [mental health support](#).
- Occasionally attend specific events with high recruitment potential and sell the vision and programmes of both OBU Netball and the university.
- To update the student-sport staff team via team briefings and written reports on business undertaken and developments proposed.
- To represent Oxford Brookes University in a positive manner.

Selection Criteria

Essential Experience

- Experience of coaching talented Netball players.
- Proven Netball coaching ability.
- Knowledge of current coaching and training processes.
- Excellent communication, player management and motivation skills.
- Excellent organisational and time management skills.
- IT skills necessary for analysis, report writing and general communication.

Essential Qualifications

- Minimum working towards 'England Netball Level 2 Course'

Desirable

- Knowledge of and understanding of the Netball landscape; talent pathway and University Netball.
- Experience of coaching at an appropriate level.
- Full, clean driver's licence.