

RACE & EQUALITY RESEARCH IMPLEMENTATION GROUP

Katy Teasdale (Chair of the Group)

Institution/Organisation: University of Nottingham

Job Role: Assistant Director of Sport (Participation)

Purpose for joining the group:

I applied to be part of the Race and Equality Research Implementation Group as one of the main reasons I choose to work in sport development is because I am passionate about breaking down barriers to enable anyone, who wants to participate in sport, be able to do so. I have been working in EDI for the last 10 years and have a proven track record of developing sustainable and impactful equality, diversity, inclusion, and anti-racism programmes. I look forward to working with the group to establish actions that can be taken to implement change across the Higher Education sport landscape.

Ebony Harding

Institution/Organisation: University of Leicester

Job Role: Sport Experience Officer (Inclusion)

Purpose for joining the group:

I joined this group because I think there's a great opportunity here to implement long-term change. Having the Race and Equality Research gives us a clear direction on how to hopefully go some way to improving students' experiences taking part in BUCS activity and I really wanted to be part of that.

Eilidh Gibson

Institution: Scottish Student Sport

Job Role: Inclusion and Culture Coordinator

Purpose for joining the group:

1. To contribute to implementing informed change following the BUCS Race Report
2. To represent the Scottish voice on the group and feedback to Scottish institutions

Emilie Fairington

Institution/Organisation: De Montfort University / MK Breakers / Team GB Maxibasketball

Job Role: Sport Project Coordinator – Participation, Basketball Women's Head Coach, Men's 2nd Team Coach & Men's 1st Team Assistant Coach @ DMU / Basketball Coach @ MK Breakers and Team GB Maxibasketball

Purpose for joining the group:

To make a long-lasting positive change so everyone can have a sense of belonging and be represented when it comes to university sport.

Hannah Campbell**Institution/Organisation:** University of Leeds**Job Role:** Lecturer in Applied Physiology**Purpose for joining the group:**

I am joining the Race and Equality Research Implementation Group because I believe sport is a powerful catalyst for social change and personal impact. My experiences with sport have been both positive and negative, fuelling my passion for promoting racial and gender equality and equity in sport, exercise, and physical activity. I value the opportunity to see the world from different perspectives. As a researcher and clinical practitioner, I frequently encounter the same troubling statistics on inequality and inequity. This group offers a chance to make meaningful changes and have a real impact.

Heidi Spencer**Institution/Organisation:** Nottingham Trent University**Job Role:** Sport Engagement Coordinator**Purpose for joining the group:**

I wanted to join the group to help drive positive change within the sector. By working together to implement the research recommendations, I believe we can make a real impact on the student experience.

Henry Warne**Institution/Organisation:** UCL**Job Role:** Strategy Planning and Impact Manager

Purpose for joining the group (just a few lines): Having spent 5 years working at TeamUCL, most recently as Sports Development Manager, I am hugely interested in supporting any project improving the inclusivity of HE sport. I am also very interested in understanding how we can implement research findings to enact discernible and measurable change and am excited to be part of the group coordinating this impactful work.

Hijab Shah**Institution/Organisation:** University of St Andrews**Job Role:** PhD Student (studying the role of sports in radicalisation and counter-radicalisation)**Purpose for joining the group:**

Wanted to be part of a team of people looking to impact positive change for student athletes, and by extension, in higher education culture and amongst athletes more broadly.

Laura Williams**Institution/Organisation:** Cardiff Met**Job Role:** Assistant Director Sport, Physical Activity & Health**Purpose for joining the group:**

I am committed to tackling inequalities within our sport and physical activity systems. With a strong passion for EDI, I consider myself a dedicated advocate for meaningful change. Joining the R & ER Implementation Group provides me with an invaluable opportunity to share my experiences, gain insights from others, and actively contribute to shaping positive transformation across the BUCS and higher education sporting landscape.

Nick Francourt**Institution:** King's College London Students' Union**Job Role:** Acting Community Services Manager**Purpose for joining the group:**

Fighting to equality within sports has been intrinsic to all of my roles within sports. As someone who is mixed raced, I have first-hand experience of the inequality within sports and want to spend my life pushing for more inclusion for underserved communities.

Rachel Cossey**Institution/Organisation:** Norfolk County Football Association**Job Role:** Head of Football Delivery**Purpose for joining the group:**

I wanted to join this group as I am passionate about creating inclusive and welcoming environments to enjoy sport. Therefore, I hope to provide some of my skills and experience in this area to positively impact university sport.

Ryan Carty**Institution/Organisation:** Changing Futures, Westminster City Council**Job Role:** Specialist Practitioner:**Purpose for joining the group:**

My experiences of working in sport and studying across four universities in the UK, have led to me returning to university sport after changing careers in 2020 due to reasons that resonate with in the R&ER report. I hopes to create change with like-minded people to support students to not be impacted by discrimination experienced because of their identity.

Ryan Ginger**Institution/Organisation:** City St George's Students' Union**Job Role:** Communities Manager**Purpose for joining the group:**

Passionate about driving forward equity and inclusion with the higher education sport sector. Keen to share some of the fantastic, best practise on inclusion from within the sector and ensure BUCS is acting on the recommendations from the race and equality report.

Tommy Garwood**Institution/Organisation:** TeamUCL (Students' Union UCL)**Job Role:** Sports Development Coordinator (Equity & Inclusion)**Purpose for joining the group:**

I joined the group to support the creation of tangible actions, policy and guidance, off the back of impactful research into student experience. I'm excited at the scope and potential that the group has, and its ability to reach across the higher education sector.